JLT PUBLIC SECTOR PRESENTS

# REWARDING LOCAL GOVERNMENT EMPLOYEES

# **Recognsing your people**

#### Benefits in a changing workplace

People are the future of work!!

The World Economic Forum highlights "changing work environments and flexible work conditions" as the biggest driver of change in their 2016 Future of Jobs report. Technology will undoubtedly effect our traditional concept of the workplace, however people will remain the key factor in the success of an organisation.

This will be the same for local government and we are acutely aware of the unique skill set of local government employees. Council is not just another organisation and the specific experience and necessary skills of employees cannot be readily found in the open market. Human capital will be merely aided by technological capability, and remain at the core of a culture of stable and sustainable performance.

Employers as a result will need to create more personalised solutions in order to help them achieve health, wellness and financial security whilst staying engaged and productive at work. This is why we have created Valued Benefits.

A consumer friendly, cost effective and portable employee benefits program created for all Council employees.

## WHAT IS VALUED BENEFITS?

An online employee benefits platform

A solution to help retain and recognise staff

An offering specifically created for Council and local government employees

# Reduced lifestyle costs

#### Spend more to save more

Our goal is to decrease the cost of living for both metro and regional employees.

As such, we have curated a mix of e-gift cards, online discounts and special offers to ensure that employees can save money across the major expenditure areas in their lives. Namely groceries, entertainment, retail, insurance and banking.

The more employee's engages on the platform the greater the savings they can achieve.



### Based on knowledge

<text>

We have combined our knowledge of over 400 councils nationwide with the scale of 140,000 local governments employees to create the bespoke suite of services and products only available to Council.

Valued Benefits is easy to use and versatile so that both Metro and Regional employees are rewarded. Employees can access all discounts, online offers and e-gift cards on most phones, tablets and computers either through the site or via the App.

